



Vacancy: Placement Coordinator

NMITE is proud to be a new provider of higher education in Hereford. Teaching and engineering focussed, we are committed to authentic learning, developing skills and mindsets, a transformative educational experience, interdisciplinary approaches, innovative provision, and local, regional, national, and international impact. Supported by Government, industry, and the engineering profession, we aim to be a game-changer in every facet of our operations and educational programmes.

We recognise that future engineers need technical knowledge, but also that creativity, problem-solving ability, and understanding of humanities, arts, business, and many other areas are all required to succeed, as well as the ability to use this knowledge in current and future professional contexts. For these reasons our programmes will be open to all with the creativity, imagination and the determination to solve society's challenges, not just those with A-level maths and physics. Our teaching will be in studio-based, problem-led, and deeply connected to industrial and social partners.

NMITE has been awarded funding through the European Social Fund operational programme. Managed by the Department of Work and Pensions, the Herefordshire Skills for the Future project sets out to improve the labour market relevance of education and training systems under priority axis 2.2

Job Role

- Work with employers to understand and overcome barriers to offering placements to young people with a view to offering more placements in Herefordshire to meet the region's Gatsby Benchmark 6 target and reducing the shortfall of work experience placements in the Marches LEP.
- Work with careers leaders in schools and colleges, through Careers Enterprise Co-ordinator to advertise the range of work experience opportunities in the county.
- Work with students and young people to understand and overcome barriers to taking up placements in Herefordshire.
- Develop a placement scheme, primarily focused on roles within emerging sectors in Herefordshire, that bridges the gaps between the needs of individuals and businesses in Herefordshire and provides meaningful work experience placements in accordance with the Gatsby Benchmarks; work with local schools and FE colleges to support placements where appropriate.
- Through placements, promote the importance and raise awareness of future skills and changing nature of work because of digitalisation, Industry 4.0, internet of things and automation.

- Create and facilitate a graduate peer support group which will act as support and learning forum and inform the development of graduate CPD and create a sense of community amongst graduates.

Qualifications & Experience

- HND or relevant equivalent experience
- Experience of working projects

Key Skills & Behaviours

- Proven hands-on attitude.
- Excellent communication and interpersonal skills
- Problem solving and analytical capability.

Cultural Alignment

- Equality focused.
- Inclusive
- Respectful
- Creative
- Honest
- Non-judgemental

Our offer

We offer competitive salaries and a competitive benefits package, including pension scheme, life assurance, 30 days holidays (plus Bank Holidays & closure days), ongoing training & development. This role is a fixed term contract until December 2023.

Location: Hereford

To apply

Please email a full CV and covering letter to vacancies@nmite.ac.uk. Your covering letter should outline how you meet the person specification.

Informal questions about the roles can be addressed to the Head of Partnerships, Toby Kinnaird (Toby.kinnaird@nmite.ac.uk)

NMITE is committed to promoting a diverse and inclusive community – a place where we can be ourselves and succeed on merit. Whilst all applicants will be judged on merit alone, we particularly welcome applications from groups currently underrepresented in engineering education. Part time proposals and secondment arrangements may also be considered.

The opening date for applications is Monday 15th February 2021. The closing date for completed applications is Friday 19th March 2021.

This role is funded by the European Social Fund Programme 2014- 2020 and will contribute to the delivery of the ESF Herefordshire Skills for the Future project, which will be delivered between the dates of 01.05.2020 until 31.12.2023.

