



**NMITE Presents:**

**Future Skills Fair**

**1st February - 3pm - 6pm**

**Blackfriars St., HR4 9HS**



**NEW MODEL INSTITUTE FOR  
TECHNOLOGY AND ENGINEERING**



**European Union**  
European  
Social Fund

# Welcome to NMITE

**Are you looking for the next steps in your education,  
career or training?**

After a successful first event in 2022,  
we are pleased to be running the 2023  
Future Skills Fair

Our 2023 event will allow you to explore  
the brilliant future opportunities  
available across the county and  
beyond.

You'll be able to interact with a variety  
of local employers and educators,  
and gain insight into different careers  
through a series of interactive  
workshops.

The event will help young people in  
Secondary and Post-16 Education  
to kick-start their future career and  
discover what options are available.



The event is hosted at NMITE Blackfriars Campus, Blackfriars St, Hereford HR4 9HS

Convenient and free parking spaces are located at St Thomas Cantilupe CE Primary School, Coningsby St, Hereford HR1 2DY

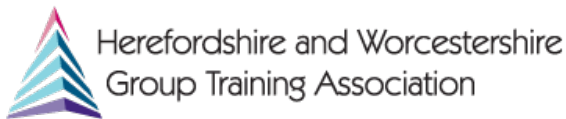


**NEW MODEL INSTITUTE FOR  
TECHNOLOGY AND ENGINEERING**



**European Union**  
European  
Social Fund

# Exhibitors



# Interactive workshops

## NMITE's Engineering challenges

4:30 - 5:30pm

### The electricity cable is down

The mains cable supplying a village has been cut. The two ends of the cable trailing from the pylons don't reach at ground level and you have no way of reaching the top of the pylons. How can it be fixed?

### Building bridges

The rising seas have caused one island nation to become a set of smaller islands. You are tasked with planning the new bridge network to help the islanders travel across their country.

How many bridges do you need to build without wasting building materials?

### Careful with that!

Machinery, fuel and a detonator have to be transported from one area to another. But you are on your own and there is a danger of explosions should the machinery and fuel, machinery and detonator, or the fuel and detonator be kept together without careful supervision.

How would you transport these three items to avoid explosions?

The challenges will be a mix of hands-on activity and thinking, and are suitable for all ages.

We will welcome unusual ideas, creativity, and teamwork.



NEW MODEL INSTITUTE FOR  
TECHNOLOGY AND ENGINEERING



European Union  
European  
Social Fund

## Employer workshops

### **allpay: Data and analytics**

**4 - 4:30pm & 5 - 5:30pm**

Are you looking for a career with potential in 2023 and beyond? If so, one career path you should explore is data and analytics.

In this workshop, allpay's Data and Insights Manager Liam James-Fagg will give you an opportunity to experience the increased importance of data in the 21st century world.

### **Katherine Harriet: Infection Control**

**3:30 - 4pm and 4:30 - 5pm**

Learn about the importance of infection control with Katherine Harriet Home Care.

This workshop will feature a presentation about infection control, followed by a hand washing test with a UV light to check on your hand hygiene.

### **Avant Garde: Hairstyling**

**Drop in: 3 - 6pm**

Come and try your hand at hairstyling!

Discover what it's like to cut and style hair and experience the training and career options that Avant Garde can offer you.



**NEW MODEL INSTITUTE FOR  
TECHNOLOGY AND ENGINEERING**



**European Union**  
European  
Social Fund



# Employers

## allpay

allpay is the market leader of bill payment, prepaid and card payment solutions, delivering innovative and value-added services.

With over 25 years' experience, allpay has the capacity and resources to manage all payment flows, utilising the most cost-effective technology available. Our aim is to work with each of our 980 public and private sector clients to optimise and secure incoming and outgoing payments to reduce costs and increase efficiency resulting in us processing over £8.5bn of payment transactions per year for some 4.5m+ end customers.

For more information please visit: [www.allpay.net](http://www.allpay.net)



Halo is a registered charity and social enterprise running 20 sport and leisure centres throughout Herefordshire, Bridgend County Borough, Shropshire and Swindon on behalf of the local authorities. Being a social enterprise means Halo trades for social purposes. We are a registered charity and 'not for profit' organisation, with no shareholders. The money we make is ploughed back into the facilities. This allows us to keep our costs low and offer outstanding value for money. Basically, when our customers spend money with us, we largely reinvest this into Halo services.

At Halo we welcome everyone from elite athletes training for international competitions to school children wanting to learn to swim, from teams coming into our centres for tennis, football, squash, circuits and classes to individuals sent to us by their GP to aid recovery or prevent ill health. And so many others in between. Every one of them is welcome, and every one receives support to help them reach their goals, and we have a variety of different job roles in the company to make this happen. From Lifeguards and Swimming Teachers, to Gym Instructors, Customer Service Managers and support staff we offer fulfilling careers in an exciting, fast-paced environment



NEW MODEL INSTITUTE FOR  
TECHNOLOGY AND ENGINEERING



European Union  
European  
Social Fund



Herefordshire Council has a part to play in delivering a better future for the county, We're investing in our people and culture to grow 'The Spirit of Herefordshire - A place to thrive', for both our community and employees. Our teams are professional, dedicated, and determined to make a difference. Every single employee has the opportunity and a role to play to make things better for our community.

The council consists of four directorates:

- Community Wellbeing
- Children and Young People
- Economy and Environment
- Corporate Services

Together, these directorates help provide a wide range of services that combine to make a difference to Herefordshire residents' lives on a daily basis.



Katherine Harriet was established in January 2015, and we are committed to making sure that we provide our clients and their families with the highest standard of homecare and support as possible. The role of a Wellbeing Assistant is a highly rewarding role, our founding principle of giving people choice and control in their home is as strong as ever, our Wellbeing Assistants are key in supporting this. Katherine Harriet focusses on encouraging, supporting, and involving all members of the team to enable us to be an unbeatable team. Katherine Harriet recognises reward, success, achievement, and endeavour in all our members of staff. We have a framework that includes a variety of unique progressive pathways that promotes progression and continuous development.





ETL Systems has been at the forefront of RF design and manufacturing for over 35 years. It designs and builds essential elements of critical satellite communications infrastructure. Its culture of innovation and its solutioneering approach have established it as a market leader in the field.

ETL's rapid growth and success have been recognised at the UK's highest level, with the company winning three Queen's Awards for Enterprise in International Trade. As a testament to that success, the top 20 satellite operators and teleports in the world utilise ETL's products. Around the world, 75% of NATO governments use ETL Systems equipment to protect their citizens.



Located on the Welsh border, we provide acute and community services across Herefordshire and into parts of Powys and run Hereford County Hospital and the community hospitals in Bromyard, Leominster and Ross-on-Wye.

We are a progressive trust with ambitious plans to improve quality and integrate patient pathways through close collaborative working with our partners to deliver the quality of care we'd want for our family and friends.

More than 3,500 people work for the Trust – they tell us it's a great place to work. We can offer a great work-life balance and have a fine tradition of helping staff to achieve their full potential.





# visicon

VISION & CONTROLS

Visicon is a small Herefordshire based automation company, specialising in machine vision and collaborative robots (Cobots). Machine Vision is the use of intelligent camera systems to solve industrial applications in the area of guidance, inspection, gauging and identification. Cobots, unlike industrial robots are lightweight, low cost, easy to program robots that can safely work amongst people in a collaborative environment.

We work within a large variety of industries from Food & Drink, Healthcare and Electronics to Automotive and Pharmaceutical, and working with both manufacturers and machine builders within these industries. Over our 10 years in business, we have chosen to partner with global leaders like Cognex and Universal Robots to ensure that the solution we provide our customers are the absolute best.

Engineering is more than a job to us; it is a passion, and we are proud to support not only the development of businesses but also in the deployment of new and constantly evolving technology. We want to play our part in encouraging young people to take a look at what being an engineer can offer them.

Visicon offers school/colleague placements and work experience, along with potential opportunities for apprenticeships.



West Mercia Police is responsible for policing in Worcestershire, Herefordshire, Shropshire and Telford & Wrekin. The force serves around 1.2 million residents across a diverse mix of rural and urban communities spread out over more than 2,800 square miles. West Mercia Police's values include putting the public first, courage, compassion, ownership and inclusivity.

We will have a number of Police Officers present who will be able to talk to people about joining West Mercia Police as an Officer or member of staff. They will more importantly be able to talk to people about what it is like to be a Police Officer.





Herefordshire and Worcestershire  
Health and Care  
NHS Trust



Learn about an NHS career as an Allie Health Professional. including:  
Art therapists, drama therapists, music therapists, chiropodists/podiatrists,  
dietitians, occupational therapists, operating department practitioners,  
orthoptists, osteopaths, prosthetists and orthotists, paramedics,  
physiotherapists, diagnostic radiographers, therapeutic radiographers, speech  
and language therapists.



Aspire Living is a registered charity and has supported people with a learning disability to live the life they choose in the community since 1987.

Aspire offers fantastic opportunities to start your career in social care, offering Skills for Care endorsed training, the ability to progress your career, and the chance to work with fantastic people.



NEW MODEL INSTITUTE FOR  
TECHNOLOGY AND ENGINEERING



European Union  
European  
Social Fund

# Education Providers



The owners Ian and Naomi Beswick of Avant Garde Salons have based their reputation on creating a salon that is a buzz of activity and exemplifies the highest in hairdressing standards.

Their commitment and dedication to their team is obvious with many of the team excelling in their own right and winning awards and achieving their personal goals. The reputation of Avant Garde Salons is fundamental to the success of the training school, Three Counties Hair Academy.

We believe firmly that early training is the one ingredient that you simply cannot take for granted, which is why Three Counties Hair Academy has extended to reach learners far and wide and from many other salon groups who wish their learners to have the very best start in their hairdressing education.

We trained during a time where customer relations, as well as having the physical ability to do the hair, were of supreme importance. It is this attention to the early years that Ian and Naomi are most passionate about.

We want to provide a better standard of education for their learners because they believe in creating hairdressers for the future and to pass on that knowledge to further generations.

What we are offering is a unique experience and one that is accessible to hundreds of potential hairdressers in the area. We invest in the future because we are passionate about our craft and wish to share this knowledge to people eager to learn the profession.



**NEW MODEL INSTITUTE FOR  
TECHNOLOGY AND ENGINEERING**



**European Union**  
European  
Social Fund



At HCA we are proud to come from a long tradition of independent, specialist arts schools. Our students are encouraged to be individual and questioning and engage with issues that matter to them. We have our roots in a great tradition of art and design education. We were founded almost 170 years ago, we are wholly focused on creative education for the modern world. Our students are prepared for a vast array of employment and personal practice.



Hereford Sixth Form College is one of the most successful sixth forms in the country and has been graded as Outstanding in all aspects of its work by Ofsted. The College offers an excellent education and wide range of extracurricular activities in a caring and supportive environment. Housed in purpose-built accommodation our facilities are of the highest quality. We have high expectations and expect you to work hard but you will find the College an enjoyable place to study, meet new friends and gain the skills and qualifications you need for the future.



Hereteach Initial Teacher Training Alliance is a partnership of secondary schools and post 16 institutions in Herefordshire and south Shropshire. Our School Direct Programme offers high quality provision leading to a PGCE with QTS. Hereteach placements start the school year alongside other new colleagues and you begin as a teacher, rather than a 'trainee', developing relevant professional skills and learning from the wealth of experience that exists within our schools.





Herefordshire,  
Ludlow & North  
Shropshire College

Herefordshire and Ludlow College provides further education for students aged 16 years and is based at sites in Folly Lane in Hereford, the land-based campus at Holme Lacy and a sixth form A level provision at Ludlow College. The learning provision covers a broad curriculum and is taught by sector experienced staff in specialist, industry standard workshops. The college works closely with local employers to successfully prepare students for employment, training and higher education pathways.

The college is rated silver under the Teaching Excellence and Student Outcomes Framework, evidence that “provision is of high quality, and significantly and consistently exceeds the baseline quality threshold expected of UK Higher Education.” Our students consistently report high levels of satisfaction with their learning and the College.



Herefordshire and Worcestershire  
Group Training Association

Herefordshire and Worcestershire Group Training Association (HWGTA) is an employer led, not for profit training provider offering bespoke apprenticeships and training. HWGTA has 50+ years of experience in delivering excellent training across the two counties, consistently rating above the national average for learner success rates, holding “Outstanding” grading from Ofsted and maintaining successful, long-term relationships with local employers.

Apprenticeships have been developed and designed by employers to meet their own sector roles and needs. The scheme is open to anyone aged between 16–64; each apprentice is employed in a workplace and is supported by HWGTA throughout the duration, with training days and a dedicated Training Officer to visit in the workplace. On completion of their nationally recognised qualification, apprentices have many options to progress including to higher-level apprenticeships.



NEW MODEL INSTITUTE FOR  
TECHNOLOGY AND ENGINEERING



European Union  
European  
Social Fund



**NEW MODEL INSTITUTE FOR  
TECHNOLOGY AND ENGINEERING**

An engineering degree, but not as you know it. NMITE is here to shake things up. To be different. To stand out from the crowd. No lecture halls. No homework. No exams. Just small teams of students, in an engineering studio, working 9-5 on real-world challenges set by real employers. With us, you'll learn by doing.

Herefordshire Skills for the Future is a programme which is part-funded by the European Social Fund and match funded by NMITE. Its aim is to help bridge the gap between small businesses and the education sector and develop enterprise skills amongst young people.



Riverside Training is an established Government approved training provider with a wealth of apprenticeship knowledge gained over 25 years of experience in the industry.

We work nationally with a very broad and diverse range of organisations from primary schools through to the NHS, providing them with a range of apprenticeship programmes and recruitment services.

We provide learners with work-based learning opportunities, and upskilling and progression routes from Level 2 up to Level 7.



**NEW MODEL INSTITUTE FOR  
TECHNOLOGY AND ENGINEERING**



**European Union**  
European  
Social Fund



# Voluntary Organisations



hvoSS is the leading infrastructure charity for the Voluntary, Community and Social Enterprise sector (VCSE) in Herefordshire.

Our organisation focuses on building the resilience and capacity of the sector by providing individuals, groups and organisation with support, information, and services they need. We facilitate a collaborative approach and partnership working within the VCSE sector and with wider stakeholders including local businesses, local authority and in health.

As a membership charity we exist to support our membership. We pro-actively engage with our members to inform and influence local strategy through representation and leadership.



NEW MODEL INSTITUTE FOR  
TECHNOLOGY AND ENGINEERING



**European Union**  
European  
Social Fund

