

# Widening Participation Steering Committee Terms of Reference

### **Structure**

| Reports to            | Academic Council              |
|-----------------------|-------------------------------|
| Minutes               | Confidential (not published)  |
| Frequency of meetings | At least four times per annum |

# Membership

| Chair      | Widening Participation Lead¹ (appointed annually from the Academic Team*)                                                                                                                                      | James Newby                                                                                 |
|------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------|
| Co-options | Representative of Applied Inspiration <sup>2</sup>                                                                                                                                                             | Emma Thomas                                                                                 |
| Members    | Director of Student Recruitment and Marketing Director of Student Lifecycle Senior Quality Assurance Manager Finance Director Head of Academic Skills (if not already WP Lead) or Academic Team representative | Sarah Peers<br>Nicola Murray-Fagin<br>Mary Kenyon-James<br>Emma Lewis<br>Rob Jenkins<br>TBC |
| Secretary  |                                                                                                                                                                                                                | Michelle Durkin                                                                             |

#### Quorum

The quorum shall be 50% of the Committee membership to include the Head of WP.

## **Terms of Reference**

- a) To maintain strategic oversight of NMITE's Access and Participation Plan, including monitoring of progress against APP targets.
- b) To maintain strategic oversight of widening participation activities at NMITE in relation to the APP and achievement of NMITE's widening participation goals (coverage includes admissions, progression within programmes, participation in student life, progression beyond NMITE and outreach).
- c) To take a lead in oversight of changes and updates to NMITE's APP, and responses to the OfS in relation to matters relating to the APP and make recommendations on approval of these to Academic Council as required.

<sup>&</sup>lt;sup>1</sup> Currently, the nominal and interim WP Lead is the Head of Academic Skills.

<sup>&</sup>lt;sup>2</sup> Applied Inspiration are consultants to NMITE on APP matters, and they provide a named contact for ongoing communication and support.



- d) To make recommendations and report as required to other governance committees to ensure action is taken in relation to achievement of NMITE's APP targets.
- e) To receive and review reports and data analysis from other committees, or via external advice relevant to NMITE's APP and NMITE's widening participation aims.
- f) To provide regular reports to Academic Council on progress against the APP targets.
- g) To act as a champion for NMITE's APP and widening participation goals, including overseeing communication internally and externally in relation to this.
- h) Oversee NMITE's representation on, and involvement with, the SEER, and other relevant networks, to support engagement with the wider sector and areas of best practice.

| Author of Policy                                         | Widening Participation Lead         |
|----------------------------------------------------------|-------------------------------------|
| Equality Impact Assessment (Equality Analysis) completed | N/A                                 |
| Date Policy (Re)Approved                                 | August 2023                         |
| Version Number                                           | 1.1                                 |
| Approval Authority                                       | Academic Council                    |
| Date of Commencement                                     | August 2023                         |
| Reason for update                                        | New Document                        |
| Date for Next Review                                     | 08/2025                             |
| Related Policies, Procedures,                            | Academic Council Terms of Reference |
| Guidance, Forms or Templates                             | Access & Participation Plan         |
| Policies/Rules Superseded by this<br>Policy              | N/A                                 |
| Summary of changes made to this version                  | New Document                        |